

**Interested in becoming an American Heart Association (AHA) instructor for Lake EMS?  
Let me explain the process for the AHA and to teach here under our Training Center.**

The AHA has set forth criteria for instructors and training centers through their [Program Administrative Manual \(PAM\)](#), page 7 PAM. Basically they require a written contract with each Training Center (TC), page 15 PAM, and insurance for all who teach AHA classes under the TC, page 16 PAM. Since we teach advanced and basic classes we must demonstrate a minimum 1-million dollar general liability insurance policy. For our TC it only covers you if you are representing and being paid to represent Lake EMS. Consequently we cannot accept Non-Lake EMS instructors.

Lake EMS does have numerous Training Sites (TS) affiliated with our TC. Each TS has requirements for who can teach under their TS provided the instructor is covered under their minimum 1-million dollar general liability insurance policy (regardless if teaching basic or advanced programs). Subsequently, we generally only accept TS that are health education oriented such as health training institutions, hospitals, and first responder organizations.

If you are interested in pursuing an opportunity to teach for our Lake EMS TC, please review the following requirements; remember that each instructor candidate must be accepted by TC/TS before they can be accepted into an instructor candidate program:

**BLS (CPR) Instructor**

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- Possess a current AHA BLS for Healthcare Provider card
- Current Lake EMS employee who has successfully completed the initial hire probation program(s)
  - Lake EMS probationary hire is 180 days
- Clear of any remedial training programs for more than 6-months
- 1-year EMS experience
  - 1-year field experience\*, or
  - 1-year communication/dispatch experience\*

**Advanced Cardiac Life Support (ACLS) or Pediatric Advanced Life Support (PALS) Instructor**

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- Possess a current AHA ACLS or AHA PALS Provider card, as applicable
- Current Lake EMS employee who has successfully completed the initial hire probation program(s)
- Clear of any remedial training programs for more than 6-months
- 2-years paramedic field experience\*
- 1-year experience as a BLS-Instructor\*\*
  - Or with further review by the Training Center Medical Director

**AHA Instructor transfer**

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- Present current Provider and Instructor card(s) as applicable
- Current Lake EMS employee who has successfully completed the initial hire probation program(s)
- Clear of any remedial training programs for more than 6-months
  - Active teaching experience with a recognized AHA TC/TS\*\*
- Complete instructor records transfer application with TC/TS

\*NB: Experience does not need to be obtained solely at Lake EMS

**\*\*NB:** Active teaching experience is defined as more than or equal to 1-year as an AHA instructor and more than or equal to 3 provider classes.

### **AHA Instructor Candidate application process**

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1. Be sponsored by a recognized American Heart Association (AHA) Training Center (TC)/Training Site (TS).
2. Obtain a completed AHA Instructor Candidate Application signed by a TC/TS Coordinator.
3. Present a current AHA Provider card as applicable.
4. Be motivated to teach, motivated to facilitate learning, motivated to ensure the students acquire the skills necessary for successful course completion.
5. Complete the AHA Core Instructor self-learning program; textbook is provided by your corresponding TC/TS.

### **Training Sites affiliated with the Lake EMS Training Center are:**

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- Lake County Schools
  - Career-Technical and Adult Education Director, 352/253-6785
- Lake Technical Center, Health Science Education: BLS and First Aid
  - Health Science Education Chairperson, 352/589-2250, x134
- Mascotte Fire Department: BLS
  - 352/429-4766
- Groveland Fire Department: BLS
  - 352/429-1209
- Florida Hospital Waterman: BLS, ACLS, PALS
  - 352/253-3391

Questions can be directed to [Captain Sheryl Drew](#) (e-mail is the best choice); 352/383-4554 (w); or, 352/735-4475 (f) for supporting documents.